

## Inpatient Survey Review Measuring, Reporting and Acting

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## HPFT

- Mental health and learning disabilities
- Across Hertfordshire, Buckinghamshire, Norfolk and Essex
- 3,000 staff
- Foundation Trust since August 2007







## What is Having Your Say?

Having Sa Your

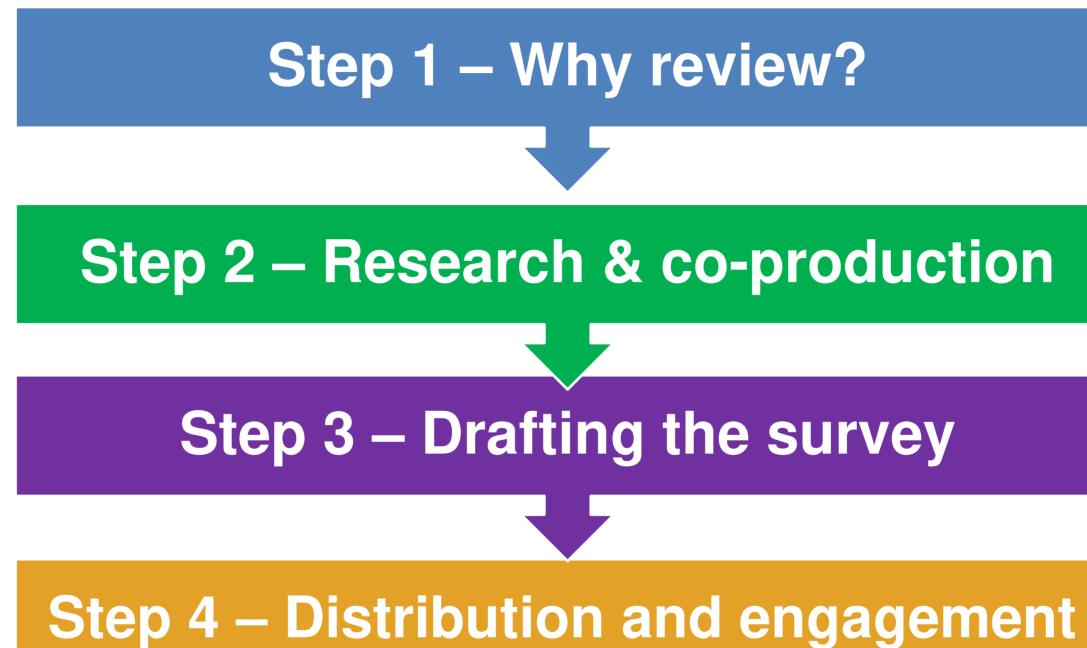


- Main feedback mechanism
- Staff awareness
- FFT















### **Step 1 – Why review?**

- effective indicator.
- Informing local work.
- wide
- think?
- What are our staff saying? Increasing use of technology.

Our Values Welcoming Kind Positive Respectful Professional









# Ensuring feedback remains an

Linking to other projects trust

### • What do our service users



## **Step 2 – Research & co-production**



- Timeline
- and local surveys
- want to know?
- Focus groups
- Staff engagement







# Researching current national • HPFT performance targets • HPFT "hot topics" – what do we







### Hertfordshire Partnership University NHS Foundation Trust



### Step 3 – Drafting the survey



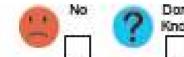
Positive - we want you to feel supported and included

Have the activities on the unit helped towards your recovery?



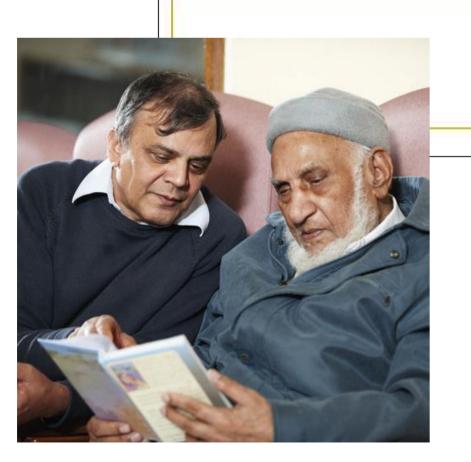








- care
- 2 surveys to 1
- Trust values
- Technology







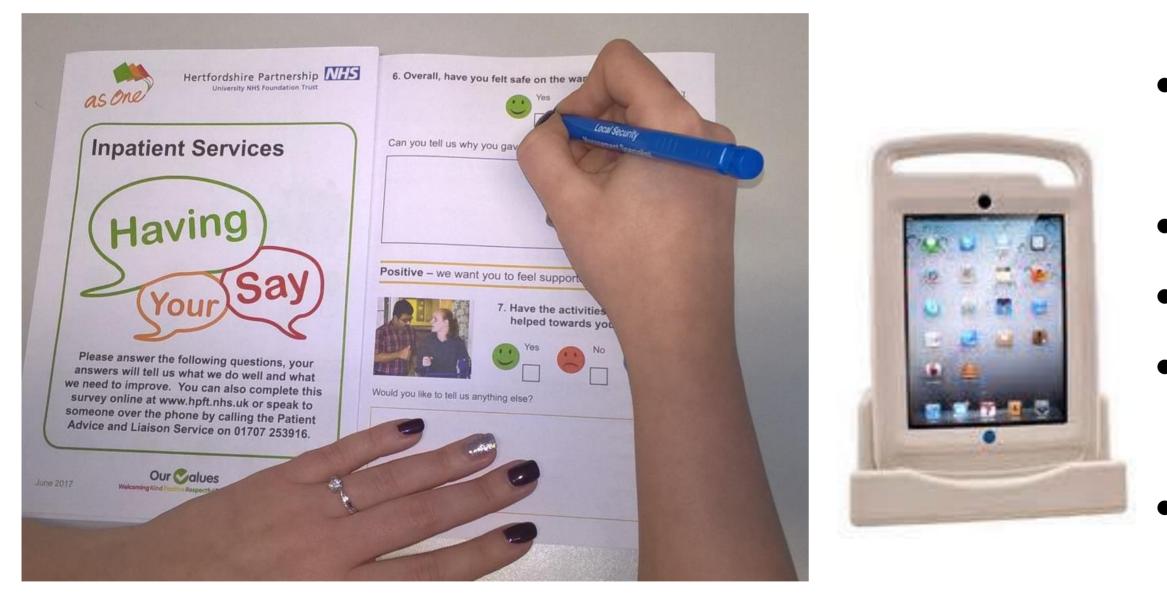


### Targeting specific points in

# • Reducing self-harm risks



### **Step 4 – Distribution and engagement**









- New guidance for staff
- Technology
- Distribution
- Removal of old
  - surveys
- Staff dashboard training



## **Results and Reflections** Positive feedback about

- survey
- Response rates
- Technology
- Discharge policy
- Automated "you said, we did" with values.
- Listening.
- Template for future reviews.

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Linking to Peer Experience



# Any Questions?



