



### **Changing culture**

**Amy Pitcher Customer Experience Co-ordinator** 







### **Background**

- Patient experience team and complaints team used to work in isolation from each other
- Complaints department used to deal with concerns and formal complaints in the usual NHS way
  - long drawn out timescales
  - little service level engagement
  - defensive
  - unapologetic responses







### **Creating one team**

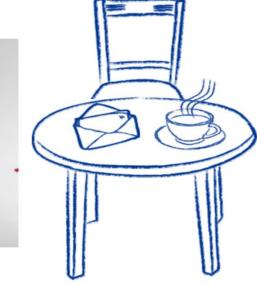
- Greater emphasis on customers experience
- Coordinated and cohesive approach
- Triangulating a variety of data:
  - complaints themes, friends and family themes, serious incidents as well as staff survey
- Real-time data











Medway Community Healthcare provides a wide range of high quality community health services for Medway residents; from community nurses and health visitors to speech and language therapists and out of hours urgent care.

#### **Customer care**

Please send any comments about Medway Community Healthcare services to: -Customer care manager Medway Community Healthcare 7-8 Ambley Green, Bailey Drive, Gillingham, Kent, ME8 0NJ t: 01634 382266 f: 01634 382700 medwaycustomercare@nhs.net

All contact will be treated confidentially

This information can be made available in other formats and languages. Please contact: Communications on 01634 382265 or medway.communications@nhs.net



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Registered in England and Wales, Company number: 07275637

www.medwaycommunityhealthcare.nhs.uk



**Medway Community Healthcare** 

#### Tell us

Your guide to compliments, comments, concerns or complaints



Information







#### **New initiatives**

- Patient stories
- GAIN
- GAINing insight
- GAINing perspective
- Schwartz round
- Bespoke training







### **Patient stories**













## Governance Assurance Information Network (GAIN)















# **Key findings – Children's Therapy Team Overall rating = Good**

	Outstanding	Good	Requires Improvement	Inadequate
	$\Rightarrow$	•	•	•
Safe		•		
Effective		•		
Caring	☆			
Responsive		•		
Well-led		•		





**GAINing Perspective** 







### NHS

### **Schwartz Round**

## What are Schwartz Rounds?

A time to discuss the emotional and social dilemmas that arise in everyday work.

A time to share your experiences and feelings on a range of thought provoking topics and discuss how they may affect you.







### **Bespoke training**









### To summarise









