



#PENNA22

JUDGING CRITERIA

All entries will be assessed as follows:

New Thinking – How is the initiative innovative and ambitious? How does it exhibit fresh thinking in your organisation? What makes it different?

Leadership - The quality of management and leadership including: the clarity of the initiative's objectives; how well they were communicated; how effectively the project was introduced and implemented

Outcomes and Sustainability – How has performance has been measured and benchmarked? How successful was the project? How will the initiative make a sustainable difference?

Involvement – What has been done to ensure the patient, carer, public or staff voice has been included. What considerations have been made for inclusion and equality?

Transferability & Dissemination – How easily could the initiative be replicated in other parts of the organisation and/ or across other organisations? How effectively has the learning from the project been spread within the organisation and/ or throughout the healthcare sector as a whole?

SCORING GUIDELINES

All criteria have equal weighting and are each scored out of 100. To achieve an optimum score for your entry please bear in mind the guidelines below which will be used by the Judges.

Rating	Description of How Well Entry Meets Criteria	Marks Available
Outstanding	Compelling, robust, fully evidenced description	80 - 100
Strong	Some compelling evidence, very good	60 - 79
Adequate	Good, above average, lots of evidence but not compelling	40 - 59
Limited	Some weak areas, would have benefited from more evidence	20 - 39
Weak	Unconvincing, weakly evidenced description	0 - 19