

The Virtual Patient Bay

The C.A.L.M. approach to nursing



Staff Engagement and Improving Staff Experience

By: Louise Kirk – Clinical Nurse Educator

Presented by: Liavel Vargas – Senior Nurse for Practice Education

In collaboration with:





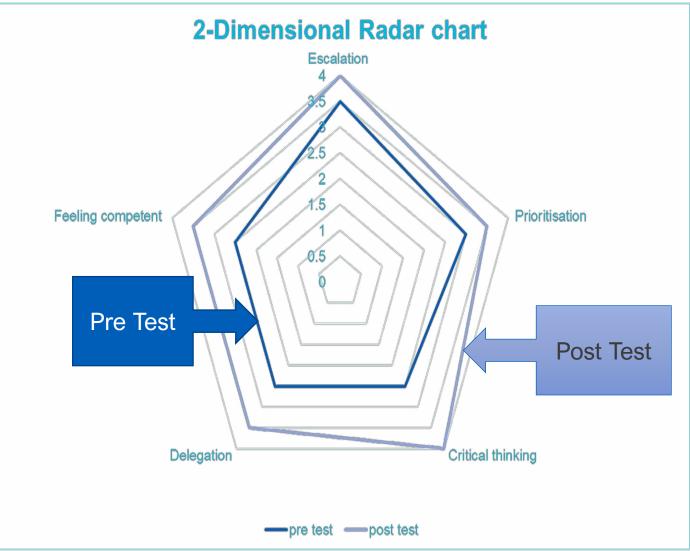
Background

- Newly qualified nurse journey
- Local survey
- Concerns



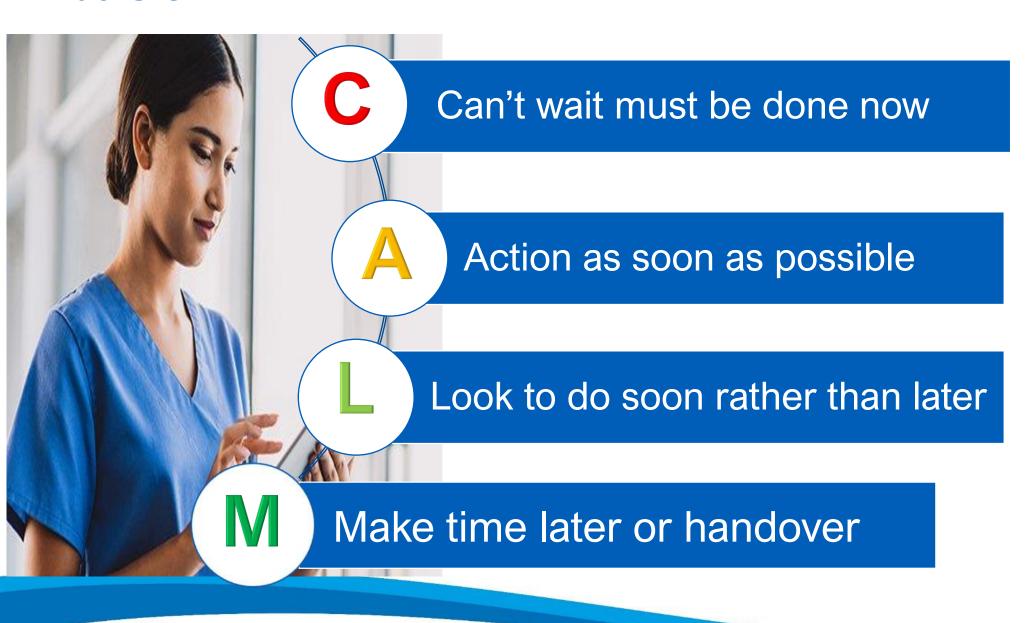
How it all began



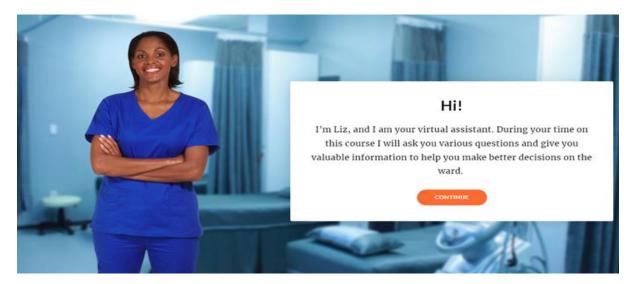


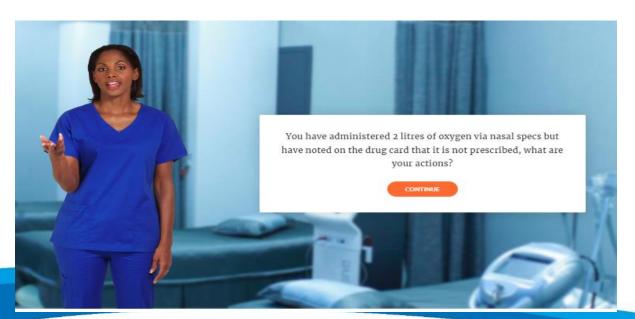
Assessing own development pre test and post test (6 – weeks)

What is C.A.L.M?

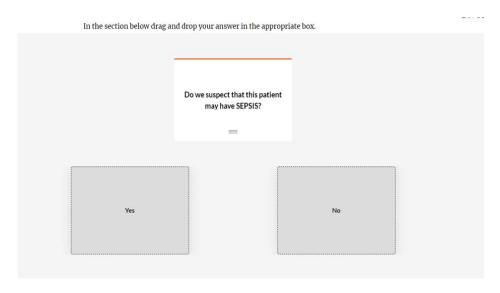


Second phase...









Why?

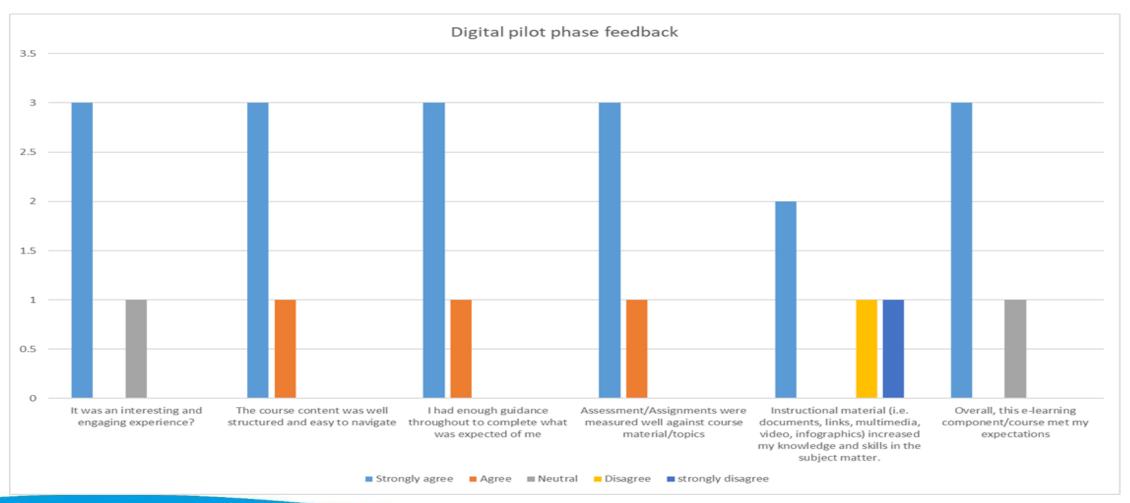
NEWS2 score 7 or more: is the emergency response threshold. Mavis Scored the following on her observation chart before the scenario:

Hover over the graph below to see how the NEWS2 score changes.

NEWS2 Total Before (Score for each item is the total at that point)



Results



Challenges

- Transcribing
- Time
- Peer reviews



Successes...

- ✓ MDT approach
- √ Stakeholder engagements
- ✓ Launched Trust-wide & Nationwide
- ✓ Multiple nominations
- ✓ Buy in from the Senior Nursing Leadership team in the Trust
- ✓ Adaptable to other organisations

WE HAVE BEEN SHORT-LISTED

#PENNA24

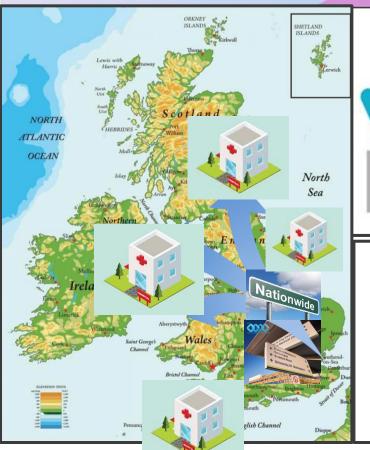
for the Patient Experience Network National Awards 2024

3rd October 2024

University of Birmingham









People First Recognition AWARDS

The future...

- Immersive learning
- Opportunity for educational pathway for the NQN
- Potential VR platform
- Publication



Credits...

The Virtual Bay Project would not have been a success without the valuable help and support from the following people;

Daniel Jones: Digital e-Learning analyst, DREEAM, NUH daniel.jones85@nhs.net.

Rebecca Purcell: Digital & media marketing officer, DREEAM, NUH rebecca.purcell5@nhs.net.

Gemma Barrett: Business support officer, DREEAM, NUH gemma.barrett3@nhs.net.

Nicolene Atkinson: Clinical Lead for Professional Development & Education for Nursing and Midwifery, Institute of care excellence, NUH nicolene.atkinson1@nhs.net

Chricy Kainga: Assistant Divisional Nurse, Lead for People, Workforce and Education -Surgery Division, NUH chricy.kainga@nhs.net

With Special Thanks to Liavel Vargas: Senior Nurse for Practice Education, Institute of Care Excellence, NUH liavel.vargas1@nhs.net







Thank you for listening

감사합니다 Natick
Danke Ευχαριστίες Dalu Originary
Thank You Köszönöm Tack
Tack
Cπαςμόο Dank Gracias Originary
High Merci Seé



Rebecca

Louise

Nicolene

Daniel

Gemma