

The Race Equality Public Action Group (REPAG) and the Race Equality Framework

Mike Rogers
André Tulloch
Kalsum Akhtar
Oscar Iwuchukwu

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NIHR's Race Equality Public Action Group (REPAG) aims to give racialised communities a stronger voice in shaping priorities for research



REPAG's purpose:

- to **strengthen** NIHR's understanding of race inequality in health and social care research
- to **advise** on actions for NIHR to take to ensure that race equality is embedded in what we do
- to **prioritise** the voices of those most affected by health and care challenges

Through our discussions, we recognised the need to help research organisations with how they involved members of the public from diverse groups.



The Race Equality Framework was born.



Race Equality Framework (REF) timeline



Establishment of the REPAG: October 2020



Phase 1: October – December 2020

Emergence of the idea of the Race Equality Framework



Phase 2: January – March 2021

Developing an initial draft of the framework



Phase 3: April – August 2021

Consulting the community and modifying the draft



Phase 4: September – December 2021

Piloting the Framework



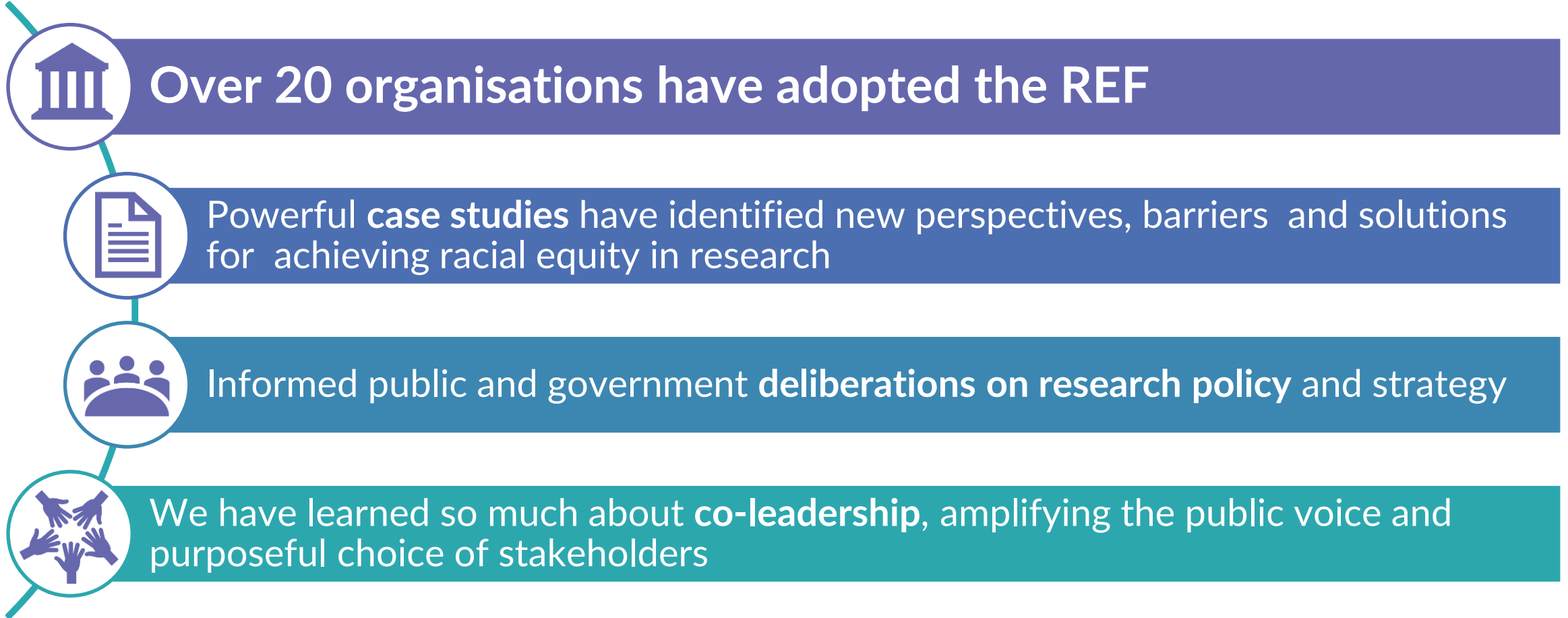
Phase 5: January – April 2022

Finalising the Framework and accompanying materials



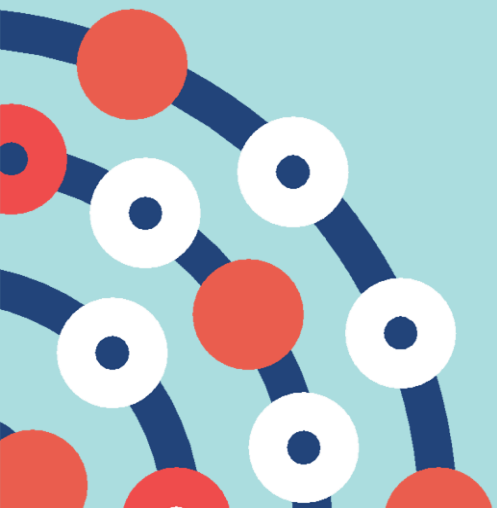
Launching the Framework: April 2022

The REF has had a wide impact across many types of organisation





Perspectives from **André Tulloch**, a public contributor



The importance of this work



True **advocacy** for those at systemic disadvantage



Enabling open and **honest** discussions around race



Persistence with a drive for change



Perspectives from **Kalsum Akhtar**, a public contributor



The impact of REPAG



The creation of the Race Equality Framework and REPAG



Partnerships and implementation of the Race Equality Framework



The wider footprint of REPAG



Perspectives from **Oscar Iwuchukwu**, a public contributor



Why this work matters to me



It provides me with a **platform to align** with like-minded individuals and **focus my energy** on the responsibility to advocate for racial equality.



REPAG gives me a **voice to drive improvement**, create a safe environment in which to challenge poor practice, where racial equity is prioritized, well-resourced and leads to tangible change.



It gives me **access to policy makers** in organizations to discuss the need for racial equality and inclusivity in research and work environments.



It genuinely affects underserved communities and lives positively ensuring that **future generations can pursue opportunities on an equal footing**, free from discrimination based on skin colour or background.

Thank you for listening

For enquiries, please contact: repag_enquiries@nihr.ac.uk



Read the full framework at [NIHR Race Equality Framework](#).

Visit the Learning for Involvement website to find out about the REPAG's recent [Connecting Voices Conference](#), through a range of accessible media.