

Staff Engagement and Improving Staff Experience

Leading Workplace Wellbeing Through Staff Engagement and Experience

Vision An inclusive society for all

Values
Collaboration
Equality
Dignity
Achievement
Resilience







Impact 2024/25

2,770

People with disability supported to participate in their community (Target 2,621)

492 Employees and 131 Bank Staff

24/25
Expenditure:
£22 million







Context



"Your Monday morning thoughts set the tone for your whole week. See yourself getting stronger, and living a fulfilling, happier & healthier life." - bermany Kent

Health and Wellbeing

Quick Links



Mental Health First Aiders



Digital Wellbeing



Social Health & Wellbeing



Ester's Journey - A Blog About Hope



The Health and Wellbeing Team



Mental Health and Wellbeing



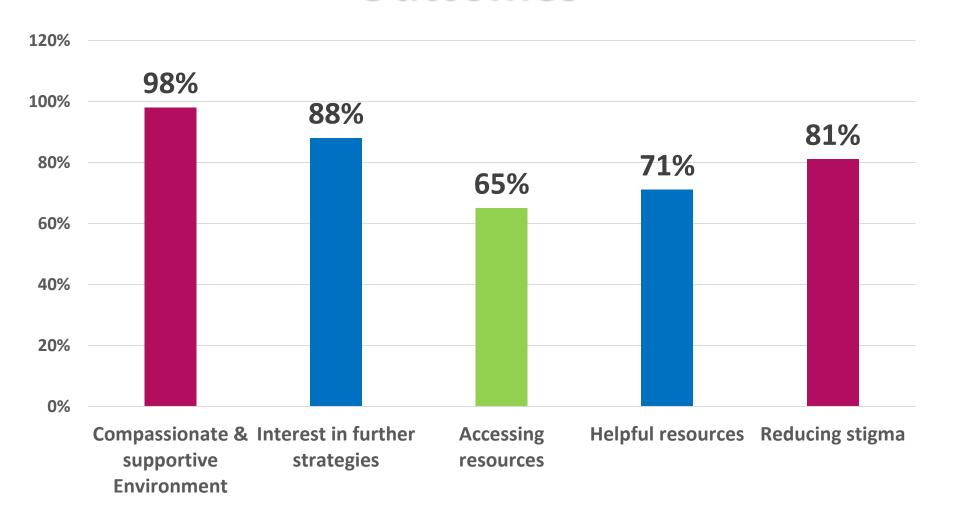
Financial Health and Wellbeing



Physical Health and Wellbeing



Outcomes





Key Learning





The value of staff involvement and lived experience

Start with listening

Being pro-active not reactive

Top level commitment

Embedding wellbeing



into our core culture



Questions











